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Ymddiriedolaeth Natur
Gogledd Cymru
North Wales
Wildlife Trust

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025
FOR
NORTH WALES WILDLIFE TRUST**

Williams Denton Cyf
Chartered Certified Accountants
Statutory Auditors
Glaslyn
Ffordd y Parc
Parc Menai
Bangor
Gwynedd
LL57 4FE

NORTH WALES WILDLIFE TRUST

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FOR THE YEAR ENDED 31 MARCH 2025**

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NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal objectives of the Trust are: -

- i) For the public benefit, to record, study and protect places and objects of ornithological, botanical and other scientific interest, or of natural beauty;
- ii) To establish, form, own, maintain and manage nature reserves for conservation, propagation and control of wild plants and creatures living naturally therein;
- iii) To promote and encourage study and research for the advancement of knowledge and natural sciences.

The trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the Trust's aims and objectives and in planning future activities. Trust nature reserves are open to the public and information and educational resources are promoted at the range of shows and events that we organise and attend. Volunteering opportunities and our events are open to all and a wide range of people get involved in response to our website and local promotion. The community and education projects support local people in creating wildlife-friendly greenspace and better opportunities for wildlife throughout the region. Specific activities are designed to reach less traditional sectors, such as ethnic minorities, those recovering from illness, ex- and youth offenders, company staff and local residents. The Stand for Nature Wales project involves young people from a variety of backgrounds. Members and the public are invited to our activities, which include social and educational opportunities to build local groups of informed, vigilant and environmentally-aware citizens. Many events are designed to inspire people about the natural resource on their doorstep and encourage them to be involved. Our work with schools, on nature reserves, on the coast, on their land and in the classroom engages all sectors of society.

Our Vision for the Future

The Wildlife Trusts' (UK) strategy 2030 is now adopted, and we have now published Bringing Nature Back - North Wales Wildlife Trust's Strategy 2030.

Our vision is of a thriving natural world, with wildlife and natural habitats playing a valued role in addressing the climate and ecological emergencies, and people inspired and empowered to take action for nature.

To achieve this, we have 3 goals, aligned with those of The Wildlife Trusts.

- 1: Nature in North Wales is in recovery, with abundant, diverse wildlife and natural processes creating wilder land and seascapes where people and nature thrive
- 2: People in North Wales are taking action for nature and the climate, resulting in better decision-making for the environment
- 3: Nature is playing a central, valued role in helping to address local and global problems

Volunteers

The volunteering element of our work continued to thrive throughout 2024-25. Over 1,200 people volunteered an invaluable 35,509 hours of their time - that represents an impressive 24% increase on our 2023-24 volunteer figures. We are incredibly grateful to all our volunteers: whether protecting the ospreys at Llyn Brenig, serving customers in our shops, doing habitat management work on our nature reserves, or surveying the North Wales shores, we really cannot thank you enough!

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ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Action for our seas and coast

We continue to work alongside varied partners: from NGOs to industry and community groups to large public bodies. This year we established the Marine Futures Internships, funded by the Crown Estate in partnership with Morlais and M-SParc, providing two young people the opportunity to undertake a paid six-month internship and to take their first steps in their careers in the maritime sector. This year's programme is the first of what will become an annual scheme. Through our work with the Welsh Ocean Literacy Coalition, we saw the launch of the Y Môr a Ni: Ocean Literacy Strategy for Wales, the first strategy of its kind in Europe. Our work with empowering young people and communities to engage with seagrass restoration continues through Seagrass Ocean Rescue with potential planting sites successfully trialled in the Holyhead area. We have a fantastic team of volunteers monitoring our shores through the Nature Counts Project which incorporates our Shoresearch surveys, Project SIARC egg case monitoring and various other Citizen Science surveys. There has been much focus over the past year on developing partnerships, in particular with the team at Pen Llyn a'r Samau Special Area of Conservation to create collaborative efforts to reach 30x30 in the marine environment.

Scaling up to Reach 30% of Land for Wildlife by 2030

The Trust played a full role as a member of the North Wales Nature Co-ordination Initiative which started in 2023. We continued to host the programme manager, are part of the steering group and applied for funding during 2024/25, albeit unsuccessfully. The North Wales Nature Co-ordination Initiative progressed development of profiles that establish shared goals for nature and delivery strategies that create benefits for society: jobs, cultural heritage and ecosystem services. As part of the initiative, the Trust made influential contributions to development of monitoring and reporting standards for nature in Wales. The initiative is starting to fulfil the ambition that we and the other member organisations have for it, including collaboration amongst ourselves and improved engagement with the representatives of farmers and landowners, on whom nature depends. The initiative started costing what nature needs and exploring private finance options to help get nature back on track.

Land Management Advisory Service

A strategy and business case were approved by NWWT trustees in quarter 3, with a project budget approved in quarter 4. The advisory service has adopted the name 'Galwad' and the programme will be delivered across four elements: proactive on-call advisory work, training and demonstration, strategic projects, and a cross-cutting communications plan. In quarter 2, we were commissioned by Farming Connect to produce a training video for farm advisors on arable habitats. Through RSWT, we secured £146,000 from the Worwin Foundation to recruit a farm advisor and to support our training and demonstration programme. Through the Welsh Government INRS, we were successful in receiving development funding for the Porfeydd Unigryw project delivered in partnership with Pasture for Life and Eryri National Park Authority. A project plan was submitted to Welsh Government in quarter 4 and delivery is expected to start in August 2025, involving eight farm businesses across nine landholdings totalling 1,200ha.

Living Landscapes

Alun and Chwiler

We brought together a group of farmers in the Alun catchment and scoped out work on their farms to benefit wildlife. This includes hedge restoration, tree planting, pond creation, watercourse buffer strip creation and natural flood management interventions. Through the Welsh Dee Trust we also had scoped out improvements to farmyard infrastructure to help improve water quality in the sub-catchment. The information provided informed an application to the Welsh Government's Integrated Natural Resources Scheme for a three-year project to deliver the works by March 2028. Work on the Chwiler catchment would be covered by a similar project submitted for consideration by the Clwyd Forum, which the NWWT is a constituent of.

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Tree Nursery

We continued work to develop our tree nursery at Aberduna, tending over 25,000 trees. We sold native trees to a range of organisations including the National Trust, Eryri National Park, the Trunk Road Agency, Radnorshire Wildlife Trust, Natural Resources Wales, Holywell Golf Course, Woodworks Garden Centre, as well as to local farmers and landowners. This raised over £12,000 to help cover the costs of the operation. We continued a partnership with Denbighshire County Council to help manage their tree nursery at St Asaph and share a poly tunnel for seed germination. With help from volunteers we collected and planted seeds from local trees to provide us with future trees of local provenance.

Wrexham Industrial Estate

We continued to manage Wrexham County Borough Council's HMP Berwyn mitigation site in partnership with ARC, Butterfly Conservation Wales and Enfys Ecology. The primary species interests on the site are grizzled skipper butterflies and great crested newts. The partnership is working well, and volunteers help with the management and monitoring of the site. The wet weather in 2024/25 resulted in poor numbers of grizzled skippers and other butterflies, and this was reflected across the country. We continued to manage and monitor Village Bakery's Erlas Black Wood and related mitigation land. Bat and bird boxes were placed throughout the wood and tree safety work was undertaken after the storms, including felling of some trees. The trail along Redwither Brook was maintained. We entered into a collaborative partnership with First Investments and other partners in relation to a new wildlife mitigation site that is being created as a result of a large development on the edge of the industrial estate.

Conwy catchment

Working in partnership with Dyffryn Dyfodol (CIC) and Natural Resources Wales and funded by the Esmée Fairbairn Foundation, we delivered the first phases of the Gofod Glas project, an ongoing creative and emergent process, exploring human connections to freshwater. Collaborating with creative practitioners, organisations, communities, individuals and specialists, we seek to nurture new relationships, share collective learning and explore different forms of knowledge and experiences relating to freshwater. Highlighting water's powerful influence on culture, society and the environment helps us (re)discover sustainable ways of living within our freshwater ecosystems. The partnership delivered a range of explorative works, including a River dress (Gwisg yr afon) decorated with ribbons, each asking a question to the river/ valley. A short film interviewing local people who share their name with rivers local to the Conwy catchment. We also facilitated a series of autumn events including creative walks, a session focusing on beaver re-introduction to Wales, a film screening of 'River', finishing with a series of collaborative coracle building sessions on 'Y Sgwar' in Llanrwst in March. We have gathered many questions and insights from those who have engaged in the Gofod Glas process and will be exploring these further in the next two-year phase.

Anglesey Fens

We secured funding from the National Lottery Heritage Fund and the Esmée Fairbairn Foundation for a two-year development stage for an ambitious five-year Living Landscape project to protect and enhance the Anglesey Fens. We welcomed Neil Dunsire as Project Manager, Megan Jones as Project Administrator and Osian Williams as Farm Engagement Officer, who quickly got to work developing our Corsydd Calon Môn Project. Among much other work, several community engagement activities were delivered, working with wider stakeholders such as Oriel Môn, Future Observatory's Public Map Platform and the Royal Commission on the Ancient and Historical Monuments Wales. With our core partners, Natural Resources Wales, Dwr Cymru, National Farmers Union Cymru and Farmers Union of Wales we established a farmer and landowner group agreeing survey work approach with Soil Association Exchange and listing potential 'early adopter' farmer opportunities. We successfully recruited a Community Engagement Consultant, a Project Evaluator and a Heritage Consultant to advise us and work together to plan a series of activities over the summer of 2025, which will help us produce our delivery phase bid.

Control of Invasive Non-Native Species (INNs)

Progress has been made towards Nature in Recovery through:

- Surveying and managing INNS in the upper Dee basin above Bala for the first time.
 - Below Bala over 30km of riverbank was managed by contractors, volunteers and INNS staff.
 - Surveying of over 130km of public rights of way in the Dee basin has been undertaken.
 - Two sites on the river Dee were inoculated with Himalayan balsam rust fungus.
 - Scoping has been undertaken to begin surveying and active management on the upper Afon Clwyd in 2025.
 - Treated Cotoneaster on 4 Sites of Special Scientific Interest (SSSI) from Conwy to Mold.
 - The second phase of Puffin Island rat eradication was completed in March and the results look promising.
 - WaREN has arranged a site in North Wales to trial a novel pesticide free Japanese Knotweed eradication technique.
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- A novel invasive species risk score approach developed through Garden Escapers has prioritised protected sites in needs of surveying and what non-native species (not currently invasive species) might threaten protected sites in future.

To contribute towards meaningful action:

- A series of guided walks were led in the Dee Valley and on limestone grassland sites educating participants about INNS and biosecurity, striking a balance between conservation education and enjoyment of outdoors.
- Three audio trails were developed to be enjoyed beyond the life of the projects.
- Garden Escapers has engaged with a wide range of audiences to encourage action (Be Plant Wise campaign) through talks, e.g. to the Welsh Historic Gardens Trust and a talk with a fictional twist on the issue of invasive species at the local Draig Beats festival and to Bangor University students.
- WaREN has been working in hotspots across Wales working with communities to manage INNS and improve biodiversity.
- NWWT represented the needs of LAGs in Wales in workshops and conferences across the UK.
- Demonstrated biosecurity practices to paddlers at a series of National paddling events.

Species-based Projects

Welsh Beaver Project

With assistance from the other Wildlife Trusts in Wales we delivered Year Two of our Nature Networks Fund #2 project Living with Beavers. We continued training and educating volunteers in beaver ecology and management, engaging with a range of stakeholders involved in the Dyfi catchment, including farmers and landholders. We were delighted that, after our sustained efforts, the Welsh Government announced in September its support for the reintroduction of beavers to Wales. We attended shows including both the National and International Eisteddfods. We delivered 20 talks to a total of 764 people and ran 21 beaver learning sessions with schools, as well as a session at the Stand for Nature Youth Summit. We delivered nine beaver watching events for a total of 95 people and appeared on BBC Radio Wales and BBC Wales Today. We organised a fact-finding trip for key individuals from local authorities, Welsh Government, farming organisations and other Wildlife Trusts in Wales. We undertook a scoping survey to look for new potential release sites in the Dyfi catchment. We contributed to the Welsh Government consultation on the legal protection of beavers and joined a panel discussion at the screening of Balancing the Scales, a documentary about beavers and fish commissioned by the Beaver Trust. We recruited Joyce Watson MS as the Senedd Beaver Champion. We finalised our licence application for a ready for a wild release in Autumn 2025.

Swifts

Funded by Swire Charitable Trust, and working with BTO Cymru, Swift Action 2 expanded research into swift feeding, setting up audio monitoring in 11 locations, and installing four new cameras, including one in Ysgol David Hughes, Menai Bridge. We installed or facilitated boxes in eight locations including two with call systems. We ran swift walks/events in 12 locations, gave swift talks to 11 different groups, including a presentation for Welsh Ornithological Society, and raised awareness through articles in magazines, local press, social media and radio. With funding from Wrexham County Borough Council through the Welsh Government's Local Places for Nature funding programme we installed over 100 swift nest boxes in locations throughout Wrexham, including Coleg Cambria, Plas Pentwyn, Ysgol y Grango and Maesglas Care Home in Holt. We also delivered two swift talk and walk events in June and July in Coed Poeth and Holt as well as a talk in Coleg Cambria in February. We also helped to encourage over 10,000 people to sign the Senedd petition to make swift bricks in new buildings compulsory. This means that the Senedd Petitions Committee will consider the issue for a debate.

Limestone Woundwort

With funding from the Mid and North Wales Trunk Road Agency we employed Enfys Ecology to undertake habitat restoration work at the Glyn Diffwys bends site on the old A5, clearing bramble, scrub and ruderal vegetation to benefit the Limestone Woundwort plants there. We also collected seeds to be grown on to be planted out at the site to boost the population. The site was also made more accessible by installing a gate to assist with future annual management.

Brenig Ospreys

The ospreys provided a dramatic start to the season: the resident female did not initially return from migration, however a new female soon settled into the nest with the resident male. Despite an epic battle between the new female and an intruder female, the new female won, cementing her status as the new resident female of the Brenig nest. She and the resident male went on to raise two chicks to migration.

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Volunteer recruitment drives throughout the season increased the onsite volunteer numbers to 32, including 23 new recruits; online volunteers remained steady at 50 with 6,676 combined volunteer hours for the season.

15 events were held as well as eight talks to local community groups by the project officer. A nature trail was created around the area of the osprey lookout and 92 children took part.

Activities were also held throughout the winter season to keep the onsite volunteers engaged; a trail cam project to find other wildlife around Brenig, walks, talks and surveying.

Standing up for Wildlife

We contributed to Welsh Government consultations on the proposed Sustainable Farming Scheme and contributed to the Natural Resources Wales (NRW) consultation on the proposed new National Park centred on the Clwydian Range. We submitted comment on a number of planning applications that we felt could harm wildlife including among others: the proposed Alwen Windfarm near Llyn Brenig, where we maintain that one blade on each turbine should be painted black to minimise risk to ospreys, sea eagles and other birds; two large proposed solar farm projects on Anglesey, where the impacts on wildlife are not clear; and the Prosperity Park proposal on Anglesey, which has not followed Planning Policy Wales guidance on biodiversity conservation. We have been engaging with Dwr Cymru and NRW regarding strangely elevated water levels at Llyn Alaw SSSI, which now cover what used to be muddy margins for waders and wildfowl and investigations are underway. We began work to again fight off the 'Red Route' road proposal in Flintshire, which has re-emerged as a threat in the draft North Wales Regional Transport Plan.

Nature reserves and our Landholdings

Here we give a small snapshot of the highlights from our nature reserves and also at Bryn Ifan, at 178 ha our second largest site. At many sites we work with local graziers to ensure that we maintain a suitable grazing regime; such work often requires infrastructure, a key output from many of our funding streams. The grazing and our skilled volunteers continue to play a major role in ensuring that our reserves are effectively managed and providing the foundational building blocks for nature's recovery. This work is often alongside aiming to ensure that our key sites provide safe access for our visitors.

Wrexham

At Minera Quarry, thanks to our Landscape Enhancement Initiative project, work continued bringing together management work for biodiversity and the unique industrial archaeology of the site. Grassland including fencing and cutting has reaped benefits most notably in the diversity of orchids. Following the removal of the towering *leylandii*, the car park has also been re-surfaced.

Alongside routine management work, a key project at Marford Quarry was the extensive removal of non-native cotoneaster. Several monitoring projects were also carried out focussing on butterflies and amphibians.

Prolonged wet winters continue to threaten the composition of the unique floodplain meadow flora at Old Pulford Brook Meadows despite efforts to adjust management.

Our small woodland at Pysgah Quarry, Froncysyllte continued to benefit from a small range of routine management tasks.

Conwy

Cotoneaster removal work was conducted by contractors at our Gogarth reserve through the Trust's Limestone Grassland Restoration project, tackling the densest area of this invasive species; Along with continued control by our qualified volunteers we are making good progress towards a cotoneaster 'free' reserve. Along with a smaller cotoneaster contract by rope-access workers on the cliffs at Rhiwledyn, this reserve and Bryn Pydew remain largely free of invasive cotoneaster.

After receiving a felling licence for the remaining conifer plantation at Cors Bodgynydd, our qualified staff and dedicated volunteers have been working hard over the winter to selectively fell the mixed non-native conifers. With another year left on the felling licence we are hoping to complete the work this coming winter, reducing seeding onto the precious peatland habitat and getting close to a conifer free Cors Bodgynydd. Water voles were recorded on site for the first time since the 1990s!

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Gwynedd

At Bryn Ifan work continues on the consent process for work on common land as part of the Celtic Rainforest Creation. We are progressing slowly, but well with support from RSWT as well as other resources. The management of Cors y Wlad, a wetland SSSI for marsh fritillary butterflies, has been the focus for our volunteers, improving access across the site by installing bridges, new gates, interpretation and way markers. Working with NRW and their Lifequake project, we have also cut areas to improve the habitat for the marsh fritillary. We have been working with the Apricot Centre farm consultants on the lower parcel of Bryn Ifan to develop a plan on how best to manage the farm in a way that will benefit nature and the local economy by providing local produce and local unique experiences for a greater range of abilities.

We have reintroduced grazing by Carneddau ponies in the mire at Caeau Tan y Bwlch. Along with willow management this will help to restore the rhos pasture, opening up the sward and boosting floral diversity. New access infrastructure and interpretation has been installed to improve visitor experience and understanding of the importance of these habitats and their management.

Work continued at Coed Crafnant to improve conditions for the reserve's rare lichens. Birch trees were halo thinned around veteran oaks to improve light conditions for them and their lichens and bryophytes. Hazel and other broadleaf saplings were guarded underneath ash stands suffering from severe Ash Dieback, to ensure canopy continuity in the future and to provide a suitable home for the leafy lichen assemblage that is reliant on ash, hazel and other trees.

At Gwaith Powdwr, work continued by volunteers and rope access contractors to remove invasive Buddleia and Rhododendron plants from the site.

At Abercorris and Traeth Glaslyn routine work continued. Over at Cors y Sarnau more extensive work continued to further restore the peatlands on the former plantation. We also acquired further adjacent land (7 ha) which also includes areas of peatland and marshy grassland. The first sighting of a black darter was a small indication of the successes of our work.

Anglesey/ Bangor

At Cors Goch mixed grazing alongside a tremendous amount of work by staff and volunteers continues to benefit both the internationally important fen habitat and the other habitats across the nature reserve. Work to maintain footpaths and associated infrastructure is also carried out including from neighbouring land to improve access to the reserve. Our work with the Wildlife Trust's Corsydd Calon Môn team recognises the importance of this site. This value forms the basis of our ongoing work with local schools such as in Llanbedrgeoch and Llangefni. A range of survey work was carried, including reptile and amphibian surveys, now in their second year. Marsh gentian, one of the key species for the site showed a decrease on recent years, but numbers are still well above average.

Likewise, at Eithinog and Mariandyrys, cattle grazing alongside focussed scrub management also continues to help benefit the special features of these sites. At the former we continued close links with Ysgol Garnedd nursery to develop its Forest Schools in Coed y Garnedd. While at the latter, additional work was carried out to limit invasive species such as Cotoneaster and Turkey Oak.

At Nantporth and Coed Porth-amel routine woodland management work was undertaken including installing interpretation signs and repairs to steps at the former coastal site.

The Spinnies Aberogwen featured strongly in the welcome return of our Bird Race and the site's popularity with birdwatchers continues to grow. Management work focuses on maintaining the wide range of habitats for our visitors, both birds and people! We continue to work with other organisations to determine how we can ensure the resilience of the site in the face of the challenge of a changing climate.

At Porth Diana and Caeau Pen y Clip, grazing by ponies was the key management activity and at the former, spotted rockrose was present in very high numbers.

It was a very successful tern season at Cemlyn after the ravages of avian influenza in 2023. Poor, cold weather with very high winds and rainfall did not seem to affect the colony, indeed high numbers of Sandwich terns and fledglings were recorded during the season. Chicks appeared to fledge rapidly this season; and sand eels - the key food - were large and plentiful.

Denbighshire

At Aberduna over 1.3 km of footpath were maintained; butterfly transects monitored the results of a wide range of scrub management and the grazing regime; numbers reflected national trends for a poor year.

Managing the structural diversity provided by woodland and areas of open grassland forms the core of activities at Y Graig, while not too far away at Maes Hiraddug the annual meadow cut is the focus of our work.

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At Graig Wylt an arboriculturist helped us create artificially 'veteranised' trees to provide structural diversity and encourage natural processes. Supplementary tree planting has also taken place as part of the Heritage Fund TWIG project. And we continue to work with the Llanfair-Fyw Community Group across a range of activities. More routine management work took place a bit further south in the Vale of Clwyd at Coed Cilygroeslwyd including for the rare limestone woundwort.

At Gors Maen Llwyd heather management and conifer removal was funded through the Clocaenog Windfarm Fund; the latter provide training for several of our newly trained chainsaw using staff and volunteers. An engaging programme of events was also run through the year.

Flintshire

In the beautiful bluebell woodland at Coed y Felin coppicing and tree safety work helped further diversify the woodland structure. Scything and scrub management continues to provide the open condition favoured by the reserve speciality Deptford pink. Similar woodland work took place at Coed Trellyniau, as in recent years focusing on the woodland edge. A small population of great-crested newts continues to thrive at Ddôl Uchaf benefitting from pond management and the scythe of the surrounding grasslands. Woodland management focused on ensuring ecological benefits from tree safety work and improving the habitat for dormouse in the hope of their return from nearby sites.

Big Pool Wood continues to benefit from the dedicated volunteer team who undertake reed cutting, targeted woodland thinning, strimming footpaths, repainting the hides, replacing the non-grip material on boardwalks and kickboards. They make good use of the new onsite storage container.

People in North Wales taking action for nature and the climate

Broader and deeper engagement with audiences

We continued to produce regular, high-quality and engaging content for a range of audiences, including our existing members (via Wild North Wales, Gwyllt! and What's On!) and wider wildlife enthusiasts, reaching the latter through press coverage, UK-wide campaigns and digital channels (including social media and our weekly e-newsletter, Wild Weekly). Our website has been re-vamped, with an initial review of all pages completed; GA4 (Google Analytics) set up to establish baselines for KPIs; and menu architecture changes ongoing.

We also continue to be grateful to those who act as ambassadors to help us reach our target audiences. Well-known names associated with the Trust have included Claire Whittle (our 2024 Lacey Lecture speaker), Iolo Williams (who attended our Bryn Ifan bioblitz) and Liz Bonnin, who has kindly agreed to give our Lacey Lecture in 2025; whilst we have also made sure that we reflect the voices of truly local people, including nature-friendly farmers, in our public-facing communications.

Meanwhile, we are confident that our new EDI policy is being better reflected in our communications and marketing than ever before. Completed outputs including a webpage and a series of person-focussed 'stories' appearing both in Wild North Wales and as blogs, whilst work on a specific comms plan for this workstream continues.

Communities empowered and supported to take action for wildlife

The conclusion of the Nextdoor Nature project in September saw our accredited Community Organisers (CO) deliver a series of workshops to staff, explaining the CO approach and how it can be applied to ensure longer-term, more sustainable pro-environmental behaviours in communities. With learning now disseminated across the Trust, elements of this 'best practice' methodology are starting to inform project development. Whilst there is no funding currently in place for another dedicated community organising project, the 'Gwneud Traciau' project, which aims to restore Coed Dolgarrog NNR and Dolgarrog Memorial Gardens and the 'Gofod Glas' project, which creatively explores people's relationship with freshwater in the Conwy Valley, are both funding the ongoing refinement of our community organising work.

We will shortly be launching a new 'Community Hub' on our website, which will include guides and resources for individuals and groups who want to kick-start nature's recovery in their own communities, as well as a library of inspirational stories and accounts from people who are already doing it. The core assets have been supplied by the Royal Society of Wildlife Trusts, but we intend to start tailoring it to be regionally specific, with our own volunteers and communities showcased in that area of our website.

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Developing the next generation of environmental leaders

Our youth development work across Anglesey and Bangor continued to flourish following the youth consultation event that we held at Bangor University last August. The highlight of the year followed soon after, when in October we had the pleasure of accompanying members of our Môn Gwyrdd youth forum to Cardiff where they, alongside fifty other young people from across Wales, presented their updated 'Youth Manifesto for Nature' to the Deputy First Minister at the Senedd.

In April we welcomed the news that we had secured a further twelve months of funding for our Stand for Nature Wales project, which will allow us to further develop practical opportunities and digital resources for young people who want to act for nature, both in North Wales and beyond. We have also just secured a two-year grant from Airbus which will allow us to establish our first youth forum in NE Wales and will enable us to link up with FE colleges across Denbighshire and Flintshire; to support young people onto environmental courses and, hopefully, into green careers.

Nature playing a central and valued role in helping to address local and global problems

We have a role in raising awareness about how nature can help society address the collapse of natural systems, and a warming global climate and drive positive change. All our work to improve and expand wildlife habitats on land and at sea is helping to restore ecosystems, so that natural habitats can sequester carbon, help prevent flooding, reduce soil erosion, improve soil fertility, stabilise global temperatures, provide pollination services and improve human health and well-being.

Diversity of people are central to our mission, and staff and volunteers understand and appreciate the inherent value of involving a wider cross-section of society in our work. Society's problems require innovative thinking, and this will only come from bringing people together with different backgrounds, beliefs, experiences, ideas, and outlooks. Our newly established EDI Development Group started to deliver on our action plan, and we agreed a new EDI policy. Adjustments have been made to the way we present on-line information, such as adding an "accessibility widget" to our website, adding sub-titles to videos, and adding basic accessibility information to events. Gofod Glas, a project in the Conwy Valley gives us and our partners an opportunity to develop new ways of collaborative working to engage a wider range of diverse communities, with a people-centred approach that holistically embeds diversity and inclusion through its creative process. This will build our understanding of communities' experiences, connections and ideas about freshwater, exploring their hopes and wishes for the future to achieve clean and fresh water.

Wildlife restoration projects which are also especially valuable in sequestering Carbon include peatland restoration at Cors y Sarnau, seagrass habitat expansion, and woodland restoration. Through the acquisition of Bryn Ifan, we are a partner in the Atlantic Rainforest Restoration Programme; a 100-year vision to restore the lost temperate rainforests to the British Isles thanks to a long-term commitment to nature-based solutions by Aviva. The expansion of British rainforests provides huge potential for storing carbon and restoring nature. To support this work, Wildlife Trusts Wales are also leading on the Celtic Rainforest Alliance in Wales, with partners, including RSPB, Woodland Trust, Plantlife and Snowdonia National Park Authority.

Mitigating against climate change - Carbon Emissions of North Wales Wildlife Trust

				RESULTS			
	Staff FTE	Total income (incl. Subsidiaries)	Total area of land managed (Ha)	Total footprint tCO ₂ e Scope 1	Total footprint tCO ₂ e Scope 2	Total footprint tCO ₂ e Scope 3	Total tCO ₂ e
2019-20	33	£2,585,000	783	44.8	5.2	355.4	405.4
2020-21	31.6	£3,122,499	790	30.25	5.19	163.9	199.3
2021-22	33	£3,736,376	776	41.45	3.6	210.2	255.2
2022-23	45	£6,174,409	773	72.12	0.39	713.1*	785.6
**2023-24	58	£4,540,157	951	47.38	4.17	279.1*	330.7

* Excludes livestock, which is now calculated differently

** Carbon counting is not completed for the current financial year, we are using previous year's figures

Scope 1 emissions are greenhouse gases we put into the atmosphere with our own property. For instance, when we burn oil or gas to heat our buildings.

Scope 2 emissions come from electricity we buy from the electric grid. These are "indirect" emissions that happen at distant power plants.

Scope 3 emissions include all other indirect sources of greenhouse gases from our operations. Such as those connected with the day-to-day running of the Trust: for instance: the fuel employees burn through driving to work, livestock (in previous years), or emissions connected to materials and supplies we buy.

Our emissions of 331 tCO₂ in 23/24 is approximately equivalent to the Carbon absorption of just over 15,000 mature trees in one year. The higher Carbon emissions produced in 2022-23 were largely due to us starting to count more items of our Scope 3 emissions in the year. Although these were still counted in 2023-24, we are seeing a reduction. This is largely from purchased services, whereas purchased goods showed a slight increase. The other areas showing a reduction are fleet and equipment fuel, volunteer travel, staff commuting, and working from home emissions. We continue to do what we can to reduce our Carbon footprint and use a renewable energy supplier for our offices. We are also looking into air source heat pumps to supply heating to our offices.

Undergoing a 'root and branch' digital transformation

The most significant software-related change during the year was the transition to a new Customer Relationship Management system to manage, amongst other things, most membership-related processes. The new software is saving staff considerable time by automating key elements of their work (notably the input of digitally captured membership sign-ups and donations). We've also implemented more cloud-based storage and staff forms for automation via SharePoint. With our transition to SharePoint, we were able to create a free internal training site for our Shore Search volunteers. All our day-to-day files are also stored on SharePoint which has made internal and external sharing easier for everyone. Our staff-facing HR, IT, and Finance processes have been automated for all approvals and reporting/reporting needs which help reduce duplication and increase staff productivity.

Funding for Nature's Recovery

A key milestone for the year was the completion of our new Fundraising Strategy: the first document of this name produced since 2012. It found that we were performing well overall, but that there was very little capacity to innovate or increase activity and that the amount of additional income required to meet 2030 targets represented a serious stretch from current levels. Staff and trustees will be working towards its six objectives from 2025-26 onwards, supported initially by additional investment in corporate fundraising and developing a more comprehensive individual giving programme.

In the meantime, we continue to be hugely grateful for the contributions made to our work by our existing, amazing supporters. We would particularly like to thank our nearly 10,000 members; those who have left us (or pledged to leave us) legacies; the families of those who have passed away who chose to give in-memory gifts; our innumerable donors; generous corporate supporters; and grant-giving funding bodies - wildlife in North Wales would be in a truly parlous state without you.

Monitoring & Evaluation

Progress continues to be made in establishing the baselines against which we'll measure our progress towards our three strategic goals, with one particularly ambitious example of this being commissioning Savanta to run a North Wales representative population-level version of RSWT's 'Great Big Nature Survey' in late 2024. This has set baselines for diversity indicators under Goal 2, various wellbeing-related indicators under Goal 3 and brand-related indicators relating to general awareness and willingness to support. Elsewhere, the North Wales Nature Co-ordination Initiative have agreed the concept of 'Habitat Improvement Profiles', which aim to set out shared goals for a habitat amongst nature organisations and the farming, forestry and landowning sectors, with a prioritised selection of species profiles to follow.

Challenges remain, however - perhaps unsurprising given the scale of our Strategy's ambition. Indicators and baselines for an overall North Wales population-level measure of action towards nature will be set in early 2025-26, based on research led by Surrey Wildlife Trust; as will many of those relating to Goal 1 (e.g. the measurement of '30 by 30' and measuring whether 'the abundance and diversity of wildlife in North Wales will [have increased] significantly').

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Efficient and effective operations

An organisational harmonisation review was completed during the year, culminating in a new 'Job Levels & Definitions' framework which provides a structured tool for staff to define expectations in specific roles/levels; develop and give visibility on career options; and boost and manage internal mobility. The framework was informed, in part, by an assessment of our own staff salaries against RSWT's latest benchmarking exercise, with pay rises subsequently awarded to major outliers within the staff team.

Wildlife Trusts Wales and The Wildlife Trusts

Welcome support continued from the Royal Society of Wildlife Trusts (RSWT) for closer collaboration of the Welsh Wildlife Trusts. It is recognised that we need to increase the co-ordination of our work across Wales to meet a generational opportunity for nature's recovery. As wider land management support systems change, there is a need to fill the leadership and funding gap from the Welsh Government and funders. Through this collaboration, we have identified four workstreams:

- Increase effectiveness and drive efficiency, specifically for our finance systems
- Increase unrestricted income through major donors, legacies and membership
- Enable staff and trustees through HR and governance collaboration
- Increase restricted income through programmes of work across Wales, specifically Uplands, Rivers, Coasts and Seas.

Through the unrestricted income workstream, we have started contributing to the cost of a new Major Gifts Fundraiser (Wales) role, shared by the Welsh Trusts. We are contributing to fact finding for a potential new finance system and sharing information on our restricted income aspirations. The HR and governance group has focussed on developing a Wales-wide staff handbook, bench-marking our salaries, and looking for efficiencies in pension and life assurance costs. We paved the way for using best practice to update and align our local Trust Articles of Association, with a view to bringing these to our members at our AGM in 2025.

The collective strategy of The Wildlife Trusts federation continues to drive our joint work, with our collective ambition to address the crisis of nature in a concerted way. We continue to contribute to, and learn from UK-wide strategic work, such as cyber-security, safeguarding, equity, diversity and inclusion, community organising, marketing and communications, health and safety, and salary benchmarking. Priority collaborative work in Wales to enhance nature's recovery and engage with the public continued through the shared youth Stand for Nature project, the Cymraeg am Natur staff group, and the impact of marine renewables. Of particular importance in the year, Wildlife Trusts Wales continued to play a key role in influencing the critical role the farmed landscape has for nature's recovery through the Sustainable Farming Scheme.

	2024-25	2023-24	% change
Members	9,762 *	9,977	-2%
Members of Natural Partners (Corporate Scheme)	33	33	0%
Number of our sites managed for nature	36	36	0%
Area of land owned and managed	958 Ha**	951 Ha	0.7%
Number of volunteers (excluding external groups)	1041	562	85%
Total volunteer hours	>35,509	>28,547	24.3%
Volunteer hours on our nature reserves	>16,625	>17,020	-2.3%
Outreach visits to education, youth, and other groups	104	298	-65%
Subscribers to Wild Weekly/Wythnos Wylt e-newsletter	18,237	17,000	7%
Members of Staff (full-time equivalent)	59	50	18%
Branches	3	3	0%

* This reduction reflects a change of counting methods relating (in the main) to older data, where directly comparable numbers would show a gradual increase - as demonstrated by our increased number of memberships (households) and associated income.

** Further land acquired at Cors y Sarnau

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Financial position

North Wales Wildlife Trust had another successful financial year and we continue to be grateful to our members, supporters and benefactors for their generosity. Income for the year for the Trust on a standalone basis was £3.3m, down £726k compared with prior year, chiefly because of lower grants. The Trust generated a net deficit of £55k in the year, compared with a surplus of £170k prior year, which the Trustees had pre-approved. The Balance Sheet included cash of £1.8m at the year end. Turnover for the year was £4.0 million if the subsidiaries Enfys Ecology and NWWT Trading are included, a reduction of £0.5m from prior year.

Enfys Ecology had a much-improved year compared with previous challenging years and has turned a corner regarding a sustainable business model following implementation of a turnaround plan, generating turnover of £613k, up £122k (25%) on prior year, and a profit of £48k, compared with a loss in prior year. NWWT Trading had similar levels of turnover at £112k and profit of £14k compared with prior year.

Overall, a busy year - for which the staff, volunteers and all North Wales Wildlife Trust supporters deserve congratulations and thanks for all that has been achieved!

As at the 31 March 2025, unrestricted funds have decreased by £48,870 to £1,888,691 and restricted funds have increased by £40,362 to £2,871,055.

Included in restricted funds is £192,933 relating to the Cors Goch nature reserve, £1,536,229 relating to Bryn Ifan nature reserve and £111,840 relating to Cors Y Sarnau nature reserve, which can only be realised by disposing of these tangible fixed assets.

Designated Funds

The Trustees have ring fenced unrestricted funds to cover operational running costs of the charity for up to 3 months.

Principal funding sources

The Trust benefits from key funds via a variety of sources. Unrestricted income from membership, donations, legacies and our subsidiary companies are critical, whilst our main sources of grant income are from Welsh Government, Natural Resources Wales, National Lottery Community and Heritage Funds, Landfill Disposal Tax Communities Fund, and The Wildlife Trusts. Businesses also support our work in various ways.

Investment policy and objectives

The Trust has the power under the Articles of Association to invest all monies not immediately required for the furthering of the objects of the Trust in such a manner as may be deemed expedient, provided that monies subject to the jurisdiction of the Charity Commissioners for England and Wales shall only be invested in such securities and with such sanction as may for the time being be prescribed by law.

Reserves policy

Sufficient cash reserves need to be held to cover ongoing expenses and potential cash flow delays arising from, amongst other circumstances, grants being paid in arrears and by slow payers. The Trustees believe that the level of reserves required to maintain the necessary liquidity should take account of likely three months' future expenditure (restricted and unrestricted) which, for 2025/26 financial year, is budgeted at £787,319.

At the end of 2024/25 the cash reserves held in net current assets amounted to £1.8m, a £0.4m reduction from prior year. Therefore, the year-end cash balance gives more than two times' coverage of the forecast three-month expenditure and is deemed to be more than sufficient. The Trustees review and assess the liquidity covenants annually and consider these levels of coverage to be sufficient. The Treasurer assesses the cash liquidity position on a monthly basis when reporting the financial position to the Trustees and any concerns are flagged at that time. The Trust's risk register, which covers financial and operational risks is reviewed annually, and the trustees review high risks quarterly. The Trustees have set up a designated contingency fund within the unrestricted reserves at an unchanged level from prior year at £834k, slightly higher than the forecast three months' expenditure to take into account any timing lags from grant receipts.

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FUTURE PLANS

Bringing Nature Back - North Wales Wildlife Trust's Strategy 2030 (see "Our Vision for the Future" on p.1) has defined three 2030 Goals and some strategic transformations. We are developing further plan elements such as milestones and desired results for the next three years. We have also been refining key indicators of success for 2030 targets.

Our plans for 2025-26:

Nature in Recovery

Marine

- Use our Shoresearch data to inform decision-making at priority sites
- Map priority marine areas and designated site features
- Put in place action plan for Pen Llyn a'r Sarnau SAC to improve existing Management Plan effectiveness

Nature Reserves

- Have management plans and effective management in place for nature reserves
- Key features for 10 highest-priority managed sites have an evidence-based statement of status
- All nature reserves meet the IUCN "30 by 30 what counts"

Working with other landowners

- Land Management Advisory Service, (Galwad) appoints staff and service is launched.
- North Wales Nature Co-ordination Initiative ;
 - agrees a portfolio of priorities and actions for nature that will build resilient ecological networks, increasing biodiversity and contributing to the 30x30 target
 - starts implementing habitat and species impact monitoring plan
 - influences national and local government agencies target setting and/or policies contributing to nature's recovery
- Wrexham Industrial Estate Living Landscape work expands beyond existing contracts
- Anglesey Fens & Conwy Valley Living Landscapes progress according to funded projects

Species Conservation

- Greater presence of practical swift conservation works in, and east of the Conwy Valley
- Senedd debate on swift-related legislation secured and pathway to legislation put in place
- Beavers released into the wild as part of a population reinforcement

Development Control

- Secure additional capacity to enable us to respond better to; developments affecting the marine environment; local development plans and other key planning stakeholders; development control; and key consultations

People Taking Action for Nature

- Deepen relationships with local communities supporting them to take actions for nature through for example;
- Nextdoor Nature Community Hub embedded into our website
- Focus on relationship with key audiences, including farming communities, first-language Welsh speakers, young people and families
- Implement volunteer support and development plan

Climate Change Mitigation & Adaptation

- Funding for initial blue carbon priorities, and further peatland restoration secured
- Increase the sustainability of tree nursery operations
- Climate change impacts on existing reserves and living landscapes identified
- Climate change adaptation potential and preliminary shared goals for North Wales developed by NWWT and partners

Taking Action Ourselves

- Actions from NWWT carbon reduction strategy implemented, focussing on identifying project management capability and resource, and switching to electric vehicles and heat pumps

Efficient & Effective Operations

- Implement a range of activities relating to;

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

- green finance, vehicle management, use of our customer relationship management software and GIS, ensuring outcomes from Welsh Wildlife Trust digital development project, fundraising strategy, implementation of salary benchmarking and review process, campaign and internal communication strategies, Wales-wide communications.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Charity constitution

North Wales Wildlife Trust (NWWT) is a registered charity (Charity No. 230772) and a company limited by guarantee and incorporated under the Companies Act (Company No. 773995).

Organisational structure

A Council of trustees of around 13 members meet bi-monthly, to govern the Trust. There are subcommittees covering strategic priorities; finance; terrestrial, freshwater and marine conservation; equity, diversity & inclusion; strategic transformations, and nominations and scrutiny. The Trust Chief Executive Officer (CEO, Frances Cattnach) is appointed by the trustees with responsibility for operational management. The Trust has two trading subsidiaries and the activities of NWWT Trading Ltd (No. 2453752) and Enfys Ecology Ltd (No. 2535184) are highlighted on pages 14 & 15. We were saddened to learn of the passing of our President Dafydd Elis-Thomas in February 2025. His intervention and influence over nature conservation were wide-ranging, arguing passionately for the causes in which he believed.

Structure, Governance and Management

The directors of the charitable company are its trustees for the purpose of charity law and throughout the report are collectively referred to as trustees. The governing body of the Trust is its Board of Trustees. The Board is composed of all trustees who are volunteers and is authorised to appoint new members to fill vacancies arising through resignation or death of an existing member. The Board seeks to ensure the trustees have the skills the Trust requires, and their diversity helps fulfil our objectives. Trustees are elected by the members through the AGM, for a first term of 3 years, and have the option to serve for a further 2 periods of a further 3 years. The Articles of Association of the Trust govern the appointment of trustees and are available on request. On appointment, trustees are provided with an induction pack and are directed to the Charity Commission website. The Board of Trustees agrees the Trust's annual budget and strategic plan, while the day-to-day management of the Trust is delegated to the Trust CEO. Salaries of all staff, including key personnel, are calculated and reviewed through a role evaluation process. This considers a range of factors and criteria giving the Trust a consistent, transparent and equitable method of evaluating the relative worth of different jobs within the Wildlife Trust.

Fundraising Management

Adhering to the Charities (Protection and Social Investment) Act 2016, we conform to the Code of Fundraising Practice as detailed by the Fundraising Regulator. Amongst other things, this provides guidance to ensure vulnerable people and others are protected from unreasonable intrusion on their privacy, unreasonably persistent approaches or undue pressure to give. In order to assess the impact our fundraising has on the general public, aside from close staff management, we have a complaints policy in place, which enables us to log and analyse any complaints we might get. No complaints were received during the year.

Related parties

The charity is a member of The Wildlife Trusts (registered as the Royal Society of Wildlife Trusts, registered charity number 207238) which acts as an umbrella body carrying out representation at a UK & Wales level, public relations and joint projects on behalf of the Wildlife Trusts. Each member has the use of the Wildlife Trusts' logos and benefits from the resources, best practice and specialised experience of other member trusts. Membership gives the charity a UK and in particular a Welsh voice and profile, as well as respectability by association for those unfamiliar with its particular work. However, each member remains entirely independent.

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT REPORT ON ACTIVITIES OF THE SUBSIDIARY COMPANIES

N.W.W.T. Trading Limited (Registered Company No. 2453752)

The Directors present their report and accounts for the year ended 31st March 2025.

Principal Activity

The principal activity of the company throughout the year was operating a retail business through two outlets plus sales stalls at fairs and events throughout North Wales. The company also operates online sales.

After a successful, profitable 2023-24 season, financial year 2024-25 has been very much one of consolidation.

Both our shop locations - on the Great Orme and at Breakwater Country Park - performed well, achieving sales roughly on a par with the previous 12 months and an increased gross profit; despite losing some valuable sales days towards the end of the season due to problems with County Council staffing availability at our rented sites. Meanwhile, North Wales Wildlife Trust's events/ membership team increased their merchandise sales considerably (up by 11% from 2023-24 to 2024-25).

Consolidation occurred in other ways too: by reducing stocks of slow-selling lines via promotions or discounting; by increasing the average spend per transaction; and, crucially, by introducing barcode scanners in both shops, which dramatically improved the time taken to process payments and reduced inadvertent pricing errors. The introduction of a fresh coffee option at Breakwater Country Park, via an automated 'bean to cup' machine, also undoubtedly helped to increase our profit margins.

We continue to be grateful both to NWWT Trading Ltd and Wildlife Trust staff for their contributions to our results but want to draw particular attention to the work of our amazing team of volunteers, who freely gave over 5,000 hours of their time to make our shops successful. A high point of the year was winning the award for best Volunteer Group at the Wildlife Trust's AGM - a fitting testament to the team's sheer hard work and dedication!

Enfys Ecology Limited (Registered Company No. 2535184)

The Directors present their report and accounts for the year ended 31st March 2025.

Principal Activity

Enfys Ecology's principal activity is "the provision of wildlife and habitat surveys, habitat creation and habitat management and advice, providing services which encourage engagement of people with the natural world."

Directors' Report

Enfys achieved a welcome profit, despite experiencing another demanding year, navigating successfully through unavoidable operational pressures, including the absence of a leading team member on maternity leave. In response to these challenges, and as part of a broader effort to strengthen organisational resilience, a comprehensive Business Development Plan was commissioned. This strategic document was designed to evaluate Enfys's current financial performance, organisational structure and operational capacity, with the aim of identifying opportunities for sustainable growth and long-term improvement. The key findings will be implemented going forward, including taking a more flexible approach with North Wales Wildlife Trust over transfer of profits, allowing retention of funds to sustain and grow the business. Authorisation has also been received to proceed with the recruitment of a Commercial Director to support business growth and provide operational leadership.

The Enfys team has continued to demonstrate outstanding dedication and work ethic in meeting the challenges during the year. Their high-quality output has been consistently recognised by external clients, including several local authorities. Over the year, Enfys made key staffing additions, including transitioning a seasonal ecologist into a permanent role and welcoming a long-term placement student. A strong network of reliable and hardworking subcontractors has been established to assist in meeting peak demands.

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

The volume of projects and quote requests continues to grow year on year. While smaller-scale bat and Phase 1 habitat surveys remain the most frequently requested, Enfys has increasingly secured ongoing contracts with major developers, housing associations, and forestry management companies-many of whom now request to work exclusively with us. Involvement in Biodiversity Net Gain (BNG) and UKHab work is expanding in response to growing demand from large developments and companies seeking biodiversity assessments and management plans for their sites. Steady growth has also been seen in our ecological clerk of works services, with Enfys now a trusted name for repeat supervision projects across north Wales.

Notable projects this year have included survey and mitigation work for several large housing developments in north-west Wales, dormouse surveys around Llyn Vyrnwy, and BNG baseline assessments and habitat management advice for a well-established aerospace corporation. Our working relationships with several Local Authorities and Natural Resources Wales remain strong.

Enfys continues to be subcontracted by other environmental consultancies, taking the lead on several projects. These include a major great crested newt translocation for a wind farm in St Asaph and multiple bat surveys in Anglesey. Bid invites have also been received on a number of large-scale collaborative projects-mainly in the renewable energy sector.

The Habitat Management team continues to secure repeat contracts with local authorities and now oversees the long-term management of several sites within North East Wales industrial estates. A major highlight this year was the work for Enfinium at the Parc Adfer site in Deeside, which contributed to the company receiving the 2024 Bionet Business Award for their contributions to biodiversity in the region. Additionally, the team has begun native seed harvesting in collaboration with the Wildlife Trust, establishing partnerships with local landowners to support local wildflower seed production.

Enfys remains accredited under SafeContractor, ISO 9001 and ISO 14001. The team includes a certified Building with Nature assessor and another team member is nearing completion of their Biodiversity Benchmark Assessor training which will open up a new service stream for the business.

Overall, a successful financial result after a challenging year with clear plans now in place for growing the business going forward in support of North Wales Wildlife Trust.

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

00773995 (England and Wales)

Registered Charity number

230772

Registered office

Llys Garth
Garth Road
Bangor
Gwynedd
LL57 2RT

Auditors

Williams Denton Cyf
Chartered Certified Accountants
Statutory Auditors
Glaslyn
Ffordd y Parc
Parc Menai
Bangor
Gwynedd
LL57 4FE

Solicitors

Gamlins
14/15 Trinity Square
Llandudno
Conwy
LL30 2RB

Bankers

HSBC, 274 High Street, Bangor, Gwynedd, LL57 1RU
Aldermore, 1st Floor, Block B, Western House, Lynch Wood, Peterborough, PE2 6FZ
Shawbrook, Lutea House Warley, Hill Business Park, The Drive, Great Warley, Brentwood, Essex, CM13 3BE

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Key Management Personnel

Frances Cattanach
Graeme Cotterill

Chief Executive Officer
Head of Strategy & Operations

Honorary Officers & Company Directors 2024-25		
President	Honorary Secretary	NWWT Trading Directors
*Dafydd Elis-Thomas	Vacant	Frances Cattanach (R) Jan. '25
		Gillian Coates (A) Jan. '25
Vice-Presidents	Company Secretary	Denise Harris Edwards (A) Jan. '25
Geoff Radford	Ian Dunsire	Wendy Kitson
Goronwy Wynne		Graeme Cotterill (A) Apr. '24
Pippa Bonner	Trustees/Directors	
	Chris Brown (5/5)	Enfys ecology Directors
Chairman	Daniel Bos (4/5)	Philip Bennett-Lloyd
Howard Davies	Gillian Coates (R) Nov. '24 (3/3)	Gillian Coates (R)
	David Davies (5/5)	Rhian Cole (née Hughes) (A) April '24
Vice Chairman	Howard Davies (5/5)	Graeme Cotterill (A) April '24
Vacant	Catherine Duigan (A) Apr. '24 (5/5)	Ian Dunsire
	Ian Dunsire (5/5)	Angus Garbutt (R)
Honorary Treasurer	Urtha Felda (A) Feb. '25 (1/1)	Bob Gorzinski
Alexandra Lord	Alasdair Forman (4/5)	Roger Thomas (Chair)
	Frankie Hobro (R) Nov. '24 (3/3)	
	Alexandra Lord (5/5)	
	Gina Mills (5/5)	
	Ffion Mitchell-Langford (4/5)	
	Bridget Osborne (4/5)	
	Megan Tanner (A) Feb. '25 (1/1)	

(A) Appointed

(R) Resigned

* We were saddened to learn of the passing of our President Dafydd Elis-Thomas in February 2025. His intervention and influence over nature conservation were wide-ranging, arguing passionately for the causes in which he believed.

Trustee attendance at Board meetings

Trustee board meeting attendance in the year is indicated above in the form e.g. (4/5), where this example shows a trustee attended 4 out of the 5 meetings held during their term as a trustee in the year.

Changes in Trust Directors holding office, post year-end and the AGM 2024 are as follows;

- Prof. Catherine Duigan was co-opted by the Board of Trustees on 17/4/24 and elected at our AGM on 9/11/24.
- Urtha Felda was co-opted by the Board of Trustees on 13/2/25.
- Megan Tanner was co-opted by the Board of Trustees on 13/2/25

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Staff 2024-25		
<i>Living Landscapes</i>	<i>Nature Reserves</i>	<i>Community Engagement</i>
Living Landscape Manager	Senior Reserves Manager	People & Wildlife Manager
Adrian Lloyd Jones	Chris Wynne	Chris Baker
Wrexham Industrial Estate	Môn & Bangor Reserves	Stand 4 Nature Officers
Sarah Ellis	Matt Cole	Charlotte Keen
Beaver Re-introduction	NE Wales Reserves	Megan Parkinson (L)
Alicia Leow-Dyke	Jordan Hurst	Education & Community Officers
Land Management Advice	Paul Furnborough	Iwan Edwards (East)
Jonathon Hulson	Gwynedd & Conwy Reserves	Ben Stammers (Anglesey)
Corsydd Calon Môn Manager	Luke Jones	Anna Williams (West)
Neil Dunsire	Katy Haines	Helen Carter-Emsell
Corsydd Calon Môn Staff	Bryn Ifan Project Officer	Brenig Osprey Project Officer
Megan Jones	Dafydd Rhun Thomas	Sarah Callon
Ossian Williams	Cemlyn Wardens	Enfys ecology Ltd
Invasive Species Control	Mark Morris	Principal Consultant
INNS Project Manager	Hannah Smith	Keymar Wake (maternity cover)
Jen Heard	Student Placements	Rhian Hughes (maternity leave)
INNS Project Staff	Ginny West	Ecological Consultants
Gemma Rose	Joel Tragen	Lucy Boyett
Hannah Everett	Support Staff	Richard Cutts
Carl Williams	Chief Executive Officer	Joe Franklin
Craig Wade	Frances Cattnach	Ash Payne
Charlie Richards	Head of Strategy & Ops.	Tim Yardley
Tomos Jones	Graeme Cotterill	Iwan Marshall
Gareth Holland-Jones	Finance & Admin. Manager	Habitat Managers
Lisa Toth	Julia Travis	Laurence Maxwell
Emma Ellis	Communications Officer	Jez Squire
Rachel Bromley	Ian Campbell	Administrator
Living Seas	Digital Marketing Officer	Saskia Webster (L)
Living Seas Manager	Lin Cummins	Finance Officer
Nia Haf-Jones	Communications Intern	Louisa Roberts
Living Seas Project Officers	Ellen Williams	Project Oversight Support
Dawn Thomas	Volunteer Support Officer	Katy Read (L)
Ocean Literacy Co-ordinator (Wales)	Katy Haines	Daisy Askari
Reece Halstead	Grants Manager	
Marine Planning Officer	Lyn Byrne	NWWT Trading Ltd
Ben Smith (L)	Emma Ellis (L)	Trading Officer
Living Seas Assistants	Project & IT Support Officer	Peter Kearton
Sophia Taylor (L)	Sarah Worley	
Dylan Moses	Legacy Development Officer	
Rhys Bowen	Mike Flaherty	
Membership Recruitment	HR Officer	
Membership Manager	Susanne Devine	
Mark Roberts	Supporter Data Officer	
Membership Recruiters	Gwyn Thomas	
Josie Wynn	Administrators	
Caroline Bateson	Bleddyn Williams	
Mark Travis	Rosemary Mortimer	
Sandy Holland	Jayke Forshaw	
	Alex Carey	(L) Left

NORTH WALES WILDLIFE TRUST

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of North Wales Wildlife Trust for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Williams Denton Cyf, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on25 September 2025..... and signed on its behalf by:



.....

H C Davies - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH WALES WILDLIFE TRUST

Opinion

We have audited the financial statements of North Wales Wildlife Trust (the 'parent charitable company') and its subsidiaries (the group) for the year ended 31 March 2025 which comprise the Statement of Consolidated Financial Activities, the Consolidated Balance Sheet, the Charitable Company Balance Sheet, the Consolidated Cash Flow Statement and notes to the consolidated financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group and parent charitable company's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF NORTH WALES WILDLIFE TRUST

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group and parent charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the group and parent charitable company and the environment in which it operates, we considered the risk of acts by the group and parent charitable company that were contrary to applicable laws and regulations, including fraud, and designed audit procedures in response to this risk. We focussed on laws and regulations which could give rise to a material misstatement in the financial statements, including, but not limited to, Companies Act 2006 and Charities Act 2011.

Our tests included:

- enquiring with management of any known or suspected irregularities, including fraud;
- evaluating the adequacy of internal controls designed to detect or prevent irregularities, including the risk of management override;
- agreeing the amounts and disclosures in the financial statements to underlying supporting documentation;
- testing journal entries to identify unusual transactions;
- evaluating whether there was evidence of management bias on key judgements and accounting estimates;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual or potential litigation and claims.

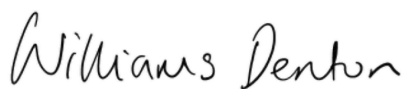
There are inherent limitations in the audit procedures described above. The more removed that financial transactions are from the laws and regulations, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of trustees and management, and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those resulting from errors, as fraud may involve deliberate concealment or collusion. A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
NORTH WALES WILDLIFE TRUST**

Use of our report

This report is made solely to the group and parent charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the group and parent charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the group and parent charitable company and the group and parent charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Owain Ap Elfed (Senior Statutory Auditor)
for and on behalf of Williams Denton Cyf
Chartered Certified Accountants
Statutory Auditors
Glaslyn
Ffordd y Parc
Parc Menai
Bangor
Gwynedd
LL57 4FE

Date: 8 October 2025

NORTH WALES WILDLIFE TRUST

STATEMENT OF CONSOLIDATED FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM	Notes				
Donations and legacies	2	500,839	39,262	540,101	523,653
Charitable activities	5				
Conserving and protecting wildlife		71,531	2,596,103	2,667,634	3,408,959
Other trading activities	3	649,702	11,375	661,077	525,000
Investment income	4	85,100	5,923	91,023	82,545
Total		<u>1,307,172</u>	<u>2,652,663</u>	<u>3,959,835</u>	<u>4,540,157</u>
EXPENDITURE ON					
Raising funds	6	883,579	11,950	895,529	886,466
Charitable activities	7				
Conserving and protecting wildlife		<u>479,201</u>	<u>2,593,613</u>	<u>3,072,814</u>	<u>3,526,588</u>
Total		<u>1,362,780</u>	<u>2,605,563</u>	<u>3,968,343</u>	<u>4,413,054</u>
NET INCOME/(EXPENDITURE)		(55,608)	47,100	(8,508)	127,103
Transfers between funds	22	<u>6,740</u>	<u>(6,740)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(48,868)	40,360	(8,508)	127,103
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>1,937,561</u>	<u>2,830,693</u>	<u>4,768,254</u>	<u>4,641,151</u>
TOTAL FUNDS CARRIED FORWARD		<u>1,888,693</u>	<u>2,871,053</u>	<u>4,759,746</u>	<u>4,768,254</u>

CONTINUING OPERATIONS

Comparatives with the 2024 figures for restricted and unrestricted funds are shown in note 12 to the accounts.

The notes form part of these financial statements

NORTH WALES WILDLIFE TRUST

CONSOLIDATED BALANCE SHEET 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	13	59,466	4,250	63,716	59,000
Heritage assets	14	388,837	1,841,001	2,229,838	2,117,999
Investment property	15	<u>350,000</u>	<u>-</u>	<u>350,000</u>	<u>350,000</u>
		798,303	1,845,251	2,643,554	2,526,999
CURRENT ASSETS					
Stocks	16	30,548	-	30,548	24,715
Debtors	17	246,479	396,849	643,328	402,616
Cash at bank and in hand		<u>1,134,313</u>	<u>749,149</u>	<u>1,883,462</u>	<u>2,268,209</u>
		1,411,340	1,145,998	2,557,338	2,695,540
CREDITORS					
Amounts falling due within one year	18	<u>(317,559)</u>	<u>(120,194)</u>	<u>(437,753)</u>	<u>(368,206)</u>
NET CURRENT ASSETS		<u>1,093,781</u>	<u>1,025,804</u>	<u>2,119,585</u>	<u>2,327,334</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,892,084	2,871,055	4,763,139	4,854,333
CREDITORS					
Amounts falling due after more than one year	19	-	-	-	(80,105)
PROVISIONS FOR LIABILITIES	21	<u>(3,393)</u>	<u>-</u>	<u>(3,393)</u>	<u>(5,974)</u>
NET ASSETS		<u>1,888,691</u>	<u>2,871,055</u>	<u>4,759,746</u>	<u>4,768,254</u>
FUNDS	22				
Unrestricted funds				1,888,691	1,937,561
Restricted funds				<u>2,871,055</u>	<u>2,830,693</u>
TOTAL FUNDS				<u>4,759,746</u>	<u>4,768,254</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on25 September 2025..... and were signed on its behalf by:


.....
A C T Lord - Trustee


.....
H C Davies - Trustee

The notes form part of these financial statements

NORTH WALES WILDLIFE TRUST

CHARITABLE COMPANY BALANCE SHEET 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	13	40,926	4,250	45,176	26,725
Heritage assets	14	388,837	1,841,001	2,229,838	2,117,999
Investments					
Investments	15	155,200	-	155,200	145,200
Investment property	15	350,000	-	350,000	350,000
		934,963	1,845,251	2,780,214	2,639,924
CURRENT ASSETS					
Debtors	17	96,814	396,849	493,663	394,922
Cash at bank		947,909	749,149	1,697,058	2,074,146
		1,044,723	1,145,998	2,190,721	2,469,068
CREDITORS					
Amounts falling due within one year	18	(150,563)	(120,194)	(270,757)	(273,955)
NET CURRENT ASSETS		894,160	1,025,804	1,919,964	2,195,113
TOTAL ASSETS LESS CURRENT LIABILITIES		1,829,123	2,871,055	4,700,178	4,835,037
CREDITORS					
Amounts falling due after more than one year	19	-	-	-	(80,105)
NET ASSETS		1,829,123	2,871,055	4,700,178	4,754,932
FUNDS	22				
Unrestricted funds				1,829,123	1,924,239
Restricted funds				2,871,055	2,830,693
TOTAL FUNDS				4,700,178	4,754,932

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ...25 September 2025..... and were signed on its behalf by:


.....
A C T Lord - Trustee


.....
H C Davies - Trustee

The notes form part of these financial statements

NORTH WALES WILDLIFE TRUST

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	(298,663)	713,206
Deferred tax provision		(2,581)	169
Tax provision		<u>12,262</u>	<u>-</u>
Net cash (used in)/provided by operating activities		<u>(288,982)</u>	<u>713,375</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(31,395)	(34,906)
Purchase of heritage assets		(111,839)	(1,536,229)
Sale of tangible fixed assets		667	-
Interest received		<u>48,625</u>	<u>38,581</u>
Net cash used in investing activities		<u>(93,942)</u>	<u>(1,532,554)</u>
Cash flows from financing activities			
Capital repayments in year		<u>(1,823)</u>	<u>(4,375)</u>
Net cash used in financing activities		<u>(1,823)</u>	<u>(4,375)</u>
		<u> </u>	<u> </u>
Change in cash and cash equivalents in the reporting period		(384,747)	(823,554)
Cash and cash equivalents at the beginning of the reporting period		<u>2,268,209</u>	<u>3,091,763</u>
Cash and cash equivalents at the end of the reporting period		<u><u>1,883,462</u></u>	<u><u>2,268,209</u></u>

The notes form part of these financial statements

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2025

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(8,508)	127,103
Adjustments for:		
Depreciation charges	26,680	17,645
Profit on disposal of fixed assets	(667)	-
Interest received	(48,625)	(38,581)
Increase in stocks	(5,833)	(7,591)
(Increase)/decrease in debtors	(240,717)	1,003,077
Decrease in creditors	(20,993)	(388,447)
Net cash (used in)/provided by operations	(298,663)	713,206

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.24 £	Cash flow £	At 31.3.25 £
Net cash			
Cash at bank and in hand	<u>2,268,209</u>	<u>(384,747)</u>	<u>1,883,462</u>
	<u>2,268,209</u>	<u>(384,747)</u>	<u>1,883,462</u>
Debt			
Finance leases	<u>(1,823)</u>	<u>1,823</u>	<u>-</u>
	<u>(1,823)</u>	<u>1,823</u>	<u>-</u>
Total	<u>2,266,386</u>	<u>(382,924)</u>	<u>1,883,462</u>

The notes form part of these financial statements

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

North Wales Wildlife Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Basis of consolidation

The accounts have been prepared under the historical cost convention as modified by the inclusion of fixed asset investments at market value, and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities, issued in October 2019.

The charity has taken advantage of paragraph 3(3) of Schedule 4 of the companies Act and adapted the Companies Act formats to reflect the special nature of the Trust's activities. No separate SOFA has been presented for the Trust alone as permitted by Section 408 of the Companies Act 2006.

Income

Donations and grants are recognised when receivable, unless there are donor-imposed restrictions as to the timing of the related expenditure. In these circumstances, the income is recognised in the same period as the related expenditure.

Legacies are recognised when it becomes reasonably certain that the legacy will be received and any conditions associated with it have been fulfilled.

Deficits on restricted projects are borne ultimately by unrestricted funds. Surpluses on restricted projects that are not repayable are absorbed by management charges or are transferred to unrestricted funds.

Membership subscriptions are dealt with on a receipts basis. Gift aid is accrued for in the year of account.

Expenditure

All expenditure is accounted for on an accruals basis and classified under appropriate cost categories. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources in accordance with the best estimate of the Trustees.

Costs of generating funds

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shops and kiosks.

Charitable expenditure

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Allocation and apportionment of costs

All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are allocated on an appropriate basis e.g. salary costs on the basis of time spent.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life or, if held under a finance lease, over the lease term, whichever is the shorter.

Plant and machinery - Parent	- 12.5% on cost
Plant and machinery - Subsidiary	- 20% on cost
Motor Vehicles	- 20% on cost
Computer equipment - Parent	- 33% on cost

Individual items costing less than £10,000 are capitalised and fully depreciated in the year of purchase. All other fixed assets are depreciated over their estimated useful life.

Heritage assets

Heritage assets comprise nature reserves, buildings and related improvements, which are held under a policy of long-term retention as part of the objects of the Trust.

Nature reserves held at 31 March 2001 are only capitalised to the extent of any historical cost to the Trust. Reserves so held are not revalued because conventional revaluation bases are not considered reliable for this purpose. Since 1 April 2001, new nature reserves are capitalised where acquired for a known cost or where a reliable value can be attributed to any asset gifted or bequeathed to the Trust.

Buildings held in heritage assets owned by the trust have not been depreciated, as in the opinion of the trustees, the programme of improvement and repair maintains the assets to a standard whereby the total residual value will be maintained. Consequently the amount of any depreciation would not be material.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Investment property is valued initially at cost and subsequently at fair value as valued by the Council in accordance with their best judgement.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds

Unrestricted funds are expendable at the discretion of the Trustees for the furtherance of the Trust's objects.

Designated funds

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds

Restricted funds are subject to specific trusts, which may be declared by the donor, with the donor's authority or may be created through legal process, but still be within the wider objects of the Trust.

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Assets obtained under hire purchase contracts or finance leases are capitalised in the Balance Sheet. Those held under hire purchase contracts are depreciated over their estimated useful lives. Those held under finance leases are depreciated over their estimated useful lives or the lease term, whichever is shorter.

The interest element of these obligations is charged to the Statement of Financial Activities over the relevant period. The capital element of the future payments is treated as a liability.

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Going concern

The Group's cash reserves exceeded £1.8m at 31 March 2025 and as such, the Council see no reasonably possible scenario in which the Trust or its subsidiary companies would be unable to meet their financial obligations for a period of at least 12 months from the date of signing the accounts. In view of this, the accounts have been prepared on a going concern basis.

Irrecoverable VAT

Where relevant, costs include the portion of attributable VAT which is irrecoverable.

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Appeal donations	-	91,023
Donations	87,843	59,550
Gift aid	61,958	68,398
Legacies	115,334	40,347
Membership income	<u>274,966</u>	<u>264,335</u>
	<u>540,101</u>	<u>523,653</u>

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Fundraising events	6,749	5,890
Sales of goods	14,040	3,565
Branch income	550	154
Trading subsidiaries	<u>639,738</u>	<u>515,391</u>
	<u>661,077</u>	<u>525,000</u>

4. INVESTMENT INCOME

	2025	2024
	£	£
Rents received	42,398	43,964
Deposit account interest	<u>48,625</u>	<u>38,581</u>
	<u>91,023</u>	<u>82,545</u>

5. INCOME FROM CHARITABLE ACTIVITIES

		2025	2024
	Activity	£	£
Service income	Conserving and protecting wildlife	231,517	147,546
Other income	Conserving and protecting wildlife	7,327	8,840
Grants	Conserving and protecting wildlife	<u>2,428,790</u>	<u>3,252,573</u>
		<u>2,667,634</u>	<u>3,408,959</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
National Government Grants	1,680,097	2,968,821
Local Government Grants	253,814	79,951
Other grants	<u>494,879</u>	<u>203,801</u>
	<u>2,428,790</u>	<u>3,252,573</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

6. RAISING FUNDS

Raising donations and legacies

	2025	2024
	£	£
Fundraising	21,916	28,996
Legacy	5,941	10,252
Marketing	51,423	39,566
Membership	158,861	202,596
	<u>238,141</u>	<u>281,410</u>

Other trading activities

	2025	2024
	£	£
Trading subsidiaries	<u>657,388</u>	<u>605,056</u>
Aggregate amounts	<u>895,529</u>	<u>886,466</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Conserving and protecting wildlife	<u>3,055,119</u>	<u>17,695</u>	<u>3,072,814</u>

8. SUPPORT COSTS

	Governance costs £
Conserving and protecting wildlife	<u>17,695</u>

9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Auditors' remuneration	9,600	9,120
Auditors' remuneration for non audit work	7,619	6,417
Other assurance services	-	3,300
Depreciation - owned assets	20,775	14,365
Depreciation - assets on hire purchase contracts and finance leases	5,904	3,280
Hire of plant and machinery	3,162	2,425
Other operating leases	40,524	33,055
Surplus on disposal of fixed assets	<u>(667)</u>	<u>-</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

During the year expenses totalling £33 were paid to 1 Trustee (2024 £302).

11. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	1,852,655	1,619,900
Social security costs	166,074	140,013
Other pension costs	105,979	91,825
	<u>2,124,708</u>	<u>1,851,738</u>

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Charitable objectives and support	70	68
Governance	1	1
	<u>71</u>	<u>69</u>

The number of employees whose employment benefits (excluding employers pension costs) exceeded £60,000 was:

	31.3.25	31.3.24
£60,001 - £70,000	1	1
	<u>1</u>	<u>1</u>

The charity considers its key management personnel comprise the Chief Executive Officer and Head of Strategy & Operations. Total emoluments, including employer pension contributions, of the key management personnel were £135,267 (2024 - £131,810)

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	390,276	133,377	523,653
Charitable activities			
Conserving and protecting wildlife	450,180	2,958,779	3,408,959
Other trading activities	520,965	4,035	525,000
Investment income	<u>76,580</u>	<u>5,965</u>	<u>82,545</u>
Total	<u>1,438,001</u>	<u>3,102,156</u>	<u>4,540,157</u>

NORTH WALES WILDLIFE TRUST

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2025**

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
EXPENDITURE ON			
Raising funds	873,363	13,103	886,466
Charitable activities			
Conserving and protecting wildlife	<u>875,504</u>	<u>2,651,084</u>	<u>3,526,588</u>
Total	<u>1,748,867</u>	<u>2,664,187</u>	<u>4,413,054</u>
NET INCOME/(EXPENDITURE)	(310,866)	437,969	127,103
Transfers between funds	<u>(84,302)</u>	<u>84,302</u>	<u>-</u>
Net movement in funds	(395,168)	522,271	127,103
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>2,332,729</u>	<u>2,308,422</u>	<u>4,641,151</u>
TOTAL FUNDS CARRIED FORWARD	<u>1,937,561</u>	<u>2,830,693</u>	<u>4,768,254</u>

**13. TANGIBLE FIXED ASSETS
Group and charitable company**

	Plant and machinery £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2024	114,039	198,388	25,402	337,829
Additions	-	31,395	-	31,395
Disposals	<u>-</u>	<u>(6,761)</u>	<u>-</u>	<u>(6,761)</u>
At 31 March 2025	<u>114,039</u>	<u>223,022</u>	<u>25,402</u>	<u>362,463</u>
DEPRECIATION				
At 1 April 2024	96,344	157,083	25,402	278,829
Charge for year	8,244	18,435	-	26,679
Eliminated on disposal	<u>-</u>	<u>(6,761)</u>	<u>-</u>	<u>(6,761)</u>
At 31 March 2025	<u>104,588</u>	<u>168,757</u>	<u>25,402</u>	<u>298,747</u>
NET BOOK VALUE				
At 31 March 2025	<u>9,451</u>	<u>54,265</u>	<u>-</u>	<u>63,716</u>
At 31 March 2024	<u>17,695</u>	<u>41,305</u>	<u>-</u>	<u>59,000</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

13. TANGIBLE FIXED ASSETS - continued

Fixed assets, included in the above, which are held under hire purchase contracts are as follows:

	Plant and machinery £
COST	
At 1 April 2024	19,450
Transfer to ownership	<u>(19,450)</u>
At 31 March 2025	<u>-</u>
DEPRECIATION	
At 1 April 2024	12,070
Transfer to ownership	<u>(12,070)</u>
At 31 March 2025	<u>-</u>
NET BOOK VALUE	
At 31 March 2025	<u>-</u>
At 31 March 2024	<u>7,380</u>

TANGIBLE FIXED ASSETS Charitable company only

	Plant and machinery £	Motor vehicles £	Computer equipment £	Totals £
COST				
At 1 April 2024	79,239	148,933	25,402	253,574
Additions	-	31,395	-	31,395
Disposals	<u>-</u>	<u>(6,761)</u>	<u>-</u>	<u>(6,761)</u>
At 31 March 2025	<u>79,239</u>	<u>173,567</u>	<u>25,402</u>	<u>278,208</u>
DEPRECIATION				
At 1 April 2024	74,139	127,308	25,402	226,849
Charge for year	850	12,094	-	12,944
Eliminated on disposal	<u>-</u>	<u>(6,761)</u>	<u>-</u>	<u>(6,761)</u>
At 31 March 2025	<u>74,989</u>	<u>132,641</u>	<u>25,402</u>	<u>233,032</u>
NET BOOK VALUE				
At 31 March 2025	<u>4,250</u>	<u>40,926</u>	<u>-</u>	<u>45,176</u>
At 31 March 2024	<u>5,100</u>	<u>21,625</u>	<u>-</u>	<u>26,725</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

14. HERITAGE ASSETS

Group and charitable company

	Total £
COST	
At 1 April 2024	2,117,999
Additions	<u>111,839</u>
At 31 March 2025	<u>2,229,838</u>
NET BOOK VALUE	
At 31 March 2025	<u>2,229,838</u>
At 31 March 2024	<u>2,117,999</u>

5 year summary of Heritage Asset Transactions

	2025 £	2024 £	2023 £	2022 £	2021 £
Purchases	<u>111,839</u>	<u>1,536,229</u>	<u>0</u>	<u>0</u>	<u>0</u>

Heritage assets comprise of nature reserves, buildings and related improvements, which are held under a policy of long-term retention as part of the Trust's objectives.

15. INVESTMENT PROPERTY

Group and charitable company

	£
FAIR VALUE	
At 1 April 2024 and 31 March 2025	<u>350,000</u>
NET BOOK VALUE	
At 31 March 2025	<u>350,000</u>
At 31 March 2024	<u>350,000</u>

The investment property was valued at market value (£350,000) on 21 November 2022 by Dafydd Hardy Estate Agents who are independent of the charity. The Trustees are of the opinion that the carrying value as at 31 March 2025 is reflective of current market values.

Fair value at 31 March 2025 is represented by:

	£
Valuation in 2019	96,235
Valuation in 2023	180,000
Cost	<u>73,765</u>
	<u>350,000</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

15. FIXED ASSET INVESTMENTS

Charitable company only

Shares in
group
undertakings
£

MARKET VALUE

At 1 April 2024 and 31 March 2025

145,200

NET BOOK VALUE

At 31 March 2025

145,200

At 31 March 2024

145,200

There were no investment assets outside the UK.

The company's investments at the balance sheet date in the share capital of companies include the following:

Enfys Ecology (Company No.02535184)

Registered office: Llys Garth, Garth Road, Bangor, LL57 2RT

Nature of business: Environmental Consulting Activities

Class of share: %
holding
Ordinary 100

Aggregate capital and reserves

Profit/(Loss) for the year

2025

£

181,118

48,503

2024

£

122,615

(58,185)

N.W.W.T. Trading Limited (Company No.02535184)

Registered office: Llys Garth, Garth Road, Bangor, LL57 2RT

Nature of business: Retail

Class of share: %
holding
Ordinary 100

Aggregate capital and reserves

Profit/(Loss) for the year

2025

£

33,650

(2,258)

2024

£

35,908

14,926

16. STOCKS

	Group		Charitable company	
	31.3.25	31.3.24	31.3.25	31.3.24
	£	£	£	£
Stock	<u>30,548</u>	<u>24,715</u>	<u>-</u>	<u>-</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

17. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charitable company	
	31.3.25	31.3.24	31.3.25	31.3.24
	£	£	£	£
Trade debtors	565,681	330,304	419,416	293,748
Accrued income	22,282	18,885	-	18,885
Prepayments	44,009	51,485	44,009	50,330
Other debtors	6,150	1,942	6,150	1,942
VAT	5,206	-	5,351	-
Amounts owed by group undertakings	-	-	18,737	30,017
	<u>643,328</u>	<u>402,616</u>	<u>493,663</u>	<u>394,922</u>

18. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charitable company	
	31.3.25	31.3.24	31.3.25	31.3.24
	£	£	£	£
Other loans (see note 20)	-	-	-	-
Hire purchase (see note 21)	-	1,823	-	-
Trade creditors	109,795	109,906	102,286	97,391
Tax	12,262	-	-	-
Social Security and other taxes	63,764	37,878	63,764	37,878
VAT	74,428	53,733	15,944	16,933
Other creditors	17,848	19,874	87	1,177
Deferred income	92,305	108,021	57,395	95,847
Accrued expenses	67,351	36,971	31,281	24,729
	<u>437,753</u>	<u>368,206</u>	<u>270,757</u>	<u>273,955</u>

19. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group		Charitable company	
	31.3.25	31.3.24	31.3.25	31.3.24
	£	£	£	£
Deferred income	-	80,105	-	80,105
	<u>-</u>	<u>80,105</u>	<u>-</u>	<u>80,105</u>

20. LEASING AGREEMENTS

Group and charitable company

Minimum lease payments fall due as follows:

	Hire purchase contracts	
	2025	2024
	£	£
Net obligations repayable:		
Within one year	<u>-</u>	<u>1,823</u>
	Non-cancellable operating leases	
	2025	2024
	£	£
Within one year	36,029	39,519
Between one and five years	<u>32,517</u>	<u>68,547</u>
	<u>68,546</u>	<u>108,066</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

21. PROVISIONS FOR LIABILITIES

	Group		Charitable company	
	31.3.25	31.3.24	31.3.25	31.3.24
	£	£	£	£
Provisions	<u>5,974</u>	<u>5,974</u>	<u>-</u>	<u>-</u>

22. MOVEMENT IN FUNDS Group and charitable company

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds				
General fund	1,103,748	(55,610)	(732,097)	316,041
Designated - contingency	833,813	-	-	833,813
Land and property	-	-	738,837	738,837
	<u>1,937,561</u>	<u>(55,610)</u>	<u>6,740</u>	<u>1,888,691</u>
Restricted funds				
Land and property	1,729,162	-	111,840	1,841,001
Corporate	62,118	(8,506)	5,999	59,611
Donation/Legacy	171,062	(44,931)	22,196	148,327
Environment Act Wales (2016)	18,731	9,025	(19,592)	8,164
Interreg North-West Europe	1,108	-	-	1,108
Landfill Disposal Tax Communities Scheme	69	-	-	69
Local Nature Partnerships	3,628	3,571	(1)	7,198
National Lottery Community Fund	56,817	(55,619)	(1,198)	-
Natural Resources Wales	1,480	(155)	961	2,286
Sustainable Development Fund	402	(3,047)	2,645	-
The Wildlife Trusts	253,662	(78,965)	(125,684)	49,013
Welsh Government	49,186	149,101	(12,523)	185,764
Peoples Postcode Lottery	22,519	(4,713)	3,133	20,939
Section 106 Planning Obligation	(2,166)	5,400	426	3,660
Service income	37,666	(6,258)	(8,571)	22,837
Grant - funding course varies	146,155	4,909	20,045	171,109
Multiple funding sources	<u>279,095</u>	<u>77,291</u>	<u>(6,416)</u>	<u>349,970</u>
	<u>2,830,693</u>	<u>47,102</u>	<u>(6,740)</u>	<u>2,871,055</u>
TOTAL FUNDS	<u>4,768,254</u>	<u>(8,508)</u>	<u>-</u>	<u>4,759,746</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

22. MOVEMENT IN FUNDS – continued Group and charitable company

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,307,172	(1,362,782)	(55,610)
Restricted funds			
Land and property	-	-	-
Corporate	137,222	(145,728)	(8,506)
Donation/Legacy	20,753	(65,684)	(44,931)
Environment Act Wales (2016)	52,958	(43,933)	9,025
Interreg North-West Europe	2,279	(2,279)	-
Landfill Disposal Tax Communities Scheme	7,378	(7,378)	-
Local Nature Partnerships	100,012	(96,441)	3,571
National Lottery Community Fund	454,667	(510,286)	(55,619)
Natural Resources Wales	-	(155)	(155)
Sustainable Development Fund	-	(3,047)	(3,047)
The Wildlife Trusts	73,333	(152,298)	(78,965)
Welsh Government	829,783	(680,682)	149,101
Peoples Postcode Lottery	57,970	(62,683)	(4,713)
Section 106 Planning Obligation	15,409	(10,009)	5,400
Service income	53,326	(59,584)	(6,258)
Grant - funding course varies	587,879	(582,970)	4,909
Multiple funding sources	259,696	(182,405)	77,291
	<u>2,652,663</u>	<u>(2,605,561)</u>	<u>47,102</u>
TOTAL FUNDS	<u><u>3,959,835</u></u>	<u><u>(3,968,343)</u></u>	<u><u>(8,508)</u></u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2025**

22. MOVEMENT IN FUNDS - continued **Charitable company only**

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	1,090,426	(101,856)	(732,097)	256,473
Designated - contingency	833,813	-	-	833,813
Land and property	-	-	738,837	738,837
	<u>1,924,239</u>	<u>(101,856)</u>	<u>6,740</u>	<u>1,829,123</u>
Restricted funds				
Land and property	1,729,162	-	111,840	1,841,001
Corporate	62,118	(8,506)	5,999	59,611
Donation/Legacy	171,062	(44,931)	22,196	148,327
Environment Act Wales (2016)	18,731	9,025	(19,592)	8,164
Interreg North-West Europe	1,108	-	-	1,108
Landfill Disposal Tax Communities Scheme	69	-	-	69
Local Nature Partnerships	3,628	3,571	(1)	7,198
National Lottery Community Fund	56,817	(55,619)	(1,198)	-
Natural Resources Wales	1,480	(155)	961	2,286
Sustainable Development Fund	402	(3,047)	2,645	-
The Wildlife Trusts	253,662	(78,965)	(125,684)	49,013
Welsh Government	49,186	149,101	(12,523)	185,764
Peoples Postcode Lottery	22,519	(4,713)	3,133	20,939
Section 106 Planning Obligation	(2,166)	5,400	426	3,660
Service income	37,666	(6,258)	(8,571)	22,837
Grant - funding source varies	146,155	4,909	20,045	171,109
Multiple funding sources	279,095	77,291	(6,416)	349,970
	<u>2,830,693</u>	<u>47,102</u>	<u>(6,740)</u>	<u>2,871,055</u>
TOTAL FUNDS	<u>4,754,932</u>	<u>(54,754)</u>	<u>-</u>	<u>4,700,178</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

22. MOVEMENT IN FUNDS - continued Charitable company only

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	688,952	(790,808)	(101,856)
Restricted funds			
Land and property	-	-	-
Corporate	137,222	(145,728)	(8,506)
Donation/Legacy	20,753	(65,684)	(44,931)
Environment Act Wales (2016)	52,958	(43,933)	9,025
Interreg North-West Europe	2,279	(2,279)	-
Landfill Disposal Tax Communities Scheme	7,378	(7,378)	-
Local Nature Partnerships	100,012	(96,441)	3,571
National Lottery Community Fund	454,667	(510,286)	(55,619)
Natural Resources Wales	-	(155)	(155)
Sustainable Development Fund	-	(3,047)	(3,047)
The Wildlife Trusts	73,333	(152,298)	(78,965)
Welsh Government	829,783	(680,682)	149,101
Peoples Postcode Lottery	57,970	(62,683)	(4,713)
Section 106 Planning Obligation	15,409	(10,009)	5,400
Service income	53,326	(59,584)	(6,258)
Grant - funding source varies	587,879	(582,970)	4,909
Multiple funding sources	259,696	(182,405)	77,291
	<u>2,652,663</u>	<u>(2,605,561)</u>	<u>47,102</u>
TOTAL FUNDS	<u><u>3,341,615</u></u>	<u><u>(3,396,369)</u></u>	<u><u>(54,754)</u></u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2025**

22. MOVEMENT IN FUNDS - continued **Group and charitable company**

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	1,164,519	(310,866)	250,095	1,103,748
Designated - contingency	<u>1,168,210</u>	<u>-</u>	<u>(334,397)</u>	<u>833,813</u>
	2,332,729	(310,866)	(84,302)	1,937,561
Restricted funds				
Land and property	192,933	-	1,536,229	1,729,162
Corporate	19,782	36,836	5,500	62,118
Donation/Legacy	226,071	(60,327)	5,318	171,062
Environment Act Wales (2016)	19,187	(1,409)	953	18,731
Interreg North-West Europe	2,884	(29,176)	27,400	1,108
Landfill Disposal Tax Communities Scheme	20,578	(19,801)	(708)	69
Local Nature Partnerships	3,958	1,907	(2,237)	3,628
National Lottery Community Fund	124,506	(67,689)	-	56,817
Natural Resources Wales	4,338	(2,858)	-	1,480
Sustainable Development Fund	-	402	-	402
The Wildlife Trusts	81,816	181,246	(9,400)	253,662
Welsh Government	51,216	35,809	(37,839)	49,186
Peoples Postcode Lottery	15,774	6,745	-	22,519
Section 106 Planning Obligation	5,772	(7,938)	-	(2,166)
Service income	21,260	(25,835)	42,241	37,666
Grant - funding course varies	22,623	123,532	-	146,155
Multiple funding sources	<u>1,495,726</u>	<u>266,524</u>	<u>(1,483,155)</u>	<u>279,095</u>
	<u>2,308,422</u>	<u>437,969</u>	<u>84,302</u>	<u>2,830,693</u>
TOTAL FUNDS	<u>4,641,151</u>	<u>127,103</u>	<u>-</u>	<u>4,768,254</u>

NORTH WALES WILDLIFE TRUST

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

22. MOVEMENT IN FUNDS - continued Group and charitable company

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,438,001	(1,748,867)	(310,866)
Restricted funds			
Corporate	149,592	(112,756)	36,836
Donation/Legacy	20,211	(80,538)	(60,327)
Environment Act Wales (2016)	30,897	(32,306)	(1,409)
Interreg North-West Europe	(13,885)	(15,291)	(29,176)
Landfill Disposal Tax Communities Scheme	2,700	(22,501)	(19,801)
Local Nature Partnerships	46,780	(44,873)	1,907
National Lottery Community Fund	924,223	(991,912)	(67,689)
Natural Resources Wales	(2,464)	(394)	(2,858)
Sustainable Development Fund	8,537	(8,134)	402
The Wildlife Trusts	214,351	(33,105)	181,246
Welsh Government	844,354	(808,545)	35,809
Peoples Postcode Lottery	80,979	(74,234)	6,745
Section 106 Planning Obligation	7,530	(15,468)	(7,938)
Service income	42,954	(68,789)	(25,835)
Grant - funding course varies	252,606	(129,074)	123,532
Multiple funding sources	492,791	(226,267)	266,524
	<u>3,102,156</u>	<u>(2,664,187)</u>	<u>437,969</u>
TOTAL FUNDS	<u>4,540,157</u>	<u>(4,413,054)</u>	<u>127,103</u>

Purpose of unrestricted funds

Land and property

This fund represents nature reserves purchased using general funds. This fund also includes an investment property which is located on one of the nature reserves.

Designated - Contingency

This designated fund represents ring fenced funds put aside by the Trustees to cover operational running costs of the charity.

Purpose of restricted funds

Land and property

This fund represents nature reserves purchased using restricted funds.

Corporate

Funding from corporate businesses to support the objectives of the charity.

Donation/Legacy

Funding from individuals to support the objectives of the charity.

22. MOVEMENT IN FUNDS - continued

Environment Act Wales (2016)

Funding received to carry out the Section 106 land management service agreements with Natural Resources Wales.

Interreg NW Europe

Funding from Interreg NW Europe towards the European Territorial Cooperation programme.

Landfill Disposal Tax Communities Scheme

Tax distributed to support public services in Wales.

Local Nature Partnerships

Funding for Local authority projects to build a nature recovery network across Wales.

National Lottery Community Fund

Funding from National Lottery to support the objectives of the charity.

Natural Resources Wales

Funding from Natural Resources Wales, a government body responsible for duties under Natural Resources Body for Wales (functions) Order 2013.

Sustainable Development Fund

Funding for projects administered by, and in Areas of Outstanding Natural Beauty.

The Wildlife Trusts

Funding via or from the Royal Society of Wildlife Trusts to support the objectives of the charity.

Welsh Government

Grants administered by Welsh Government to support the objectives of the charity.

Peoples Postcode Lottery

Funding from a subscription lottery which raises money for charities to use in furthering their charitable objectives

Section 106 Planning Obligation

Funding to support the delivery of a contract between a developer and planning authority.

Service Income

Funding from NWWT supply of services to use in furthering their charitable objectives.

Grant - funding source varies

Funding from grant providers to support the objectives of the charity.

Multiple Funding sources

Funding from various sources to be used in furthering the objectives fo the charity.

Transfers between funds

Transfers between funds represent overhead allocations.

23. RELATED PARTY DISCLOSURES

The Trust charges its subsidiary companies for occupancy, administration, salary recharge and other costs incurred by the Trust on their behalf. During the year, such costs for NWWT Trading Limited and Enfys Ecology Limited were £35,742 and £39,672 respectively (2024 £22,925 and £29,739).

During the year Enfys Ecology Limited charged the Trust £85,305 (2024 £88,983) with regard to work done on projects directly attributable to the Trust, and NWWT Trading sold goods to the Trust equating to £108 (2024 £74).

During the year, NWWT Trading donated £14,926 to the Trust (2024 £NIL). At the balance sheet date an amount of £11,348 (2024 £9,843) was owing to the Trust, representing outstanding amounts for costs incurred by the Trust on Trading's behalf.

No amounts were gifted to the Trust by Enfys Ecology Limited during the year. At the balance sheet date an amount of £7,389 (2024 £20,174) was owing to the Trust, representing outstanding amount for costs incurred by the Trust on Enfys Ecology Limited's behalf.

NORTH WALES WILDLIFE TRUST

DETAILED STATEMENT OF CONSOLIDATED FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Appeal donations	-	91,023
Donations	87,843	59,550
Gift aid	61,958	68,398
Legacies	115,334	40,347
Membership income	274,966	264,335
	540,101	523,653
Other trading activities		
Fundraising events	6,749	5,890
Sales of goods	14,040	3,565
Branch income	550	154
Trading subsidiaries	639,738	515,391
	661,077	525,000
Investment income		
Rents received	42,398	43,964
Deposit account interest	48,625	38,581
	91,023	82,545
Charitable activities		
Service income	231,517	147,546
Other income	7,327	8,840
Grants	2,428,790	3,252,573
	2,667,634	3,408,959
Total incoming resources	3,959,835	4,540,157
EXPENDITURE		
Raising donations and legacies		
Fundraising	21,916	28,996
Legacy	5,941	10,252
Marketing	51,423	39,566
Membership	158,861	202,596
	238,141	281,410
Other trading activities		
Trading subsidiaries	657,388	605,056

This page does not form part of the statutory financial statements

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	2025 £	2024 £
Other trading activities		
Charitable activities		
Wages	478,718	401,377
Hire of plant and machinery	3,162	2,425
Other operating leases	40,524	33,055
Rates and water	1,588	603
Insurance	29,215	24,008
Light and heat	8,036	8,778
Telephone	13,191	13,733
Postage and stationery	16,202	38,164
Sundries	36,942	18,444
Conservation	1,700,349	1,832,173
Education	582,855	1,056,354
Bank charges	74	215
Books & subscriptions	6,235	1,682
Equipment and repairs	47,014	23,518
Training	3,898	1,665
Travel	19,460	8,329
Professional fees	20,556	8,512
Wildlife Trust levy	26,212	24,653
UK Partnership	8,612	8,200
Plant and machinery	12,943	6,664
Surplus on sale of tangible fixed assets	(667)	-
	3,055,119	3,512,552
Support costs		
Governance costs		
Auditors' remuneration	9,600	9,120
Auditors' remuneration for non audit work	5,400	4,828
AGM costs	2,695	88
	17,695	14,036
Total resources expended	3,968,343	4,413,054
Net (expenditure)/income	(8,508)	127,103

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